

**INDEPENDENCE SCHOOL DISTRICT
TECHNICAL SUPPORT STAFF
SALARY SCHEDULE
2022-2023**

Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
1	16.89	17.31	17.83	18.26	18.99	19.46	20.17
2	17.32	17.76	18.28	18.71	19.45	19.90	20.61
3	17.77	18.21	18.72	19.16	19.89	20.35	21.07
4	18.22	18.66	19.17	19.61	20.34	20.80	21.51
5	18.67	19.10	19.62	20.06	20.79	21.25	21.95
6	19.11	19.56	20.07	20.50	21.24	21.70	22.39
7	19.57	20.01	20.51	20.95	21.69	22.14	22.85
8	20.02	20.45	20.96	21.40	22.13	22.60	23.30
9	20.46	20.90	21.41	21.85	22.59	23.04	23.74
10	20.91	21.35	21.86	22.29	23.03	23.49	24.20
11	21.36	21.80	22.30	22.75	23.48	23.93	24.64
12	21.81	22.24	22.76	23.19	23.92	24.37	25.09
13	22.25	22.70	23.20	23.64	24.38	24.83	25.53
14	22.71	23.14	23.65	24.09	24.82	25.28	25.99
15	23.15	23.59	24.11	24.54	25.27	25.74	26.43
16	23.60	24.03	24.55	24.99	25.73	26.18	26.88
17	24.05	24.15	24.99	25.44	26.16	26.72	27.33
18	24.50	24.92	25.44	25.89	26.61	27.17	27.78

- Key:
- Level 1 - No Certifications; High School Diploma/GED
 - Level 2 - A+ Certification (Comptia)
 - Level 3 - Associate's Degree in Technology Area OR 2 Certifications*
 - Level 4 - Associate's Degree AND 2 or More Certifications
 - Level 5 - Bachelor's Degree
 - Level 6 - Bachelor's Degree with 4 or More Certifications
 - Level 7 - Bachelor's Degree AND Specialized Training*** OR Project Leader Responsibilities

*Certifications: A+, Network +, Server +, Microsoft MCP, MCSE, MOS, Specialized Certifications may

*Note: All Certifications must be renewed within 4 years

Note: *8 hours of uncertificated training required yearly to maintain level status (i.e. Vendor Training, MoreNet, etc.)

*Level changes with certifications/formal education only - Must be received by May 15 to move for following year

***Specialized training for systems specific to ISD (i.e. VOIP Phone System)

Technical Support Staff may enter the scale on Step 1-6 based on previous technological experience.